

Trinity Lutheran College

# Annual Report 2022



**Welcome.** Trinity Lutheran College is an independent co-educational College for students from Preparatory to Year 12 which seeks to provide a quality Christian education in a caring environment.

DISCOVER MORE ABOUT OUR COLLEGE COMMUNITY

**92%**

OVERALL STUDENT  
ATTENDANCE

**100%**

POST-SCHOOL  
PATHWAY ACHIEVED



Parent Satisfaction



Student Satisfaction



Staff Satisfaction

**100%**

TEACHER  
PARTICIPATION IN PD

**Principal** Dr. Tsae Wong | **Council Chair** Mr. Paul Kleinschmidt



December 2022

This report has been produced by Trinity Lutheran College to meet reporting obligations of the Queensland and Australian Governments

# Our Students



**715**  
FEMALE STUDENTS

**592**  
MALE STUDENTS

**1307**  
TOTAL STUDENTS

## 2022 Attendance Rate (%) by Year Level\*

### Prep – Year 6

93	93	93	92	91	91	91
PREP	YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5	YEAR 6

### Year 7 – Year 12

89	88	86	87	85	83	89%
YEAR 7	YEAR 8	YEAR 9	YEAR 10	YEAR 11	YEAR 12	overall

## Retention Rate (%) Year 10 – Year 12

75	86	83	74	87	88
2017	2018	2019	2020	2021	2022

\*The average student attendance rate. Student's attendance at Trinity Lutheran College is recorded each day. Parents/ caregivers are contacted if no advice/explanation has been given for a child's absence.

NAPLAN Results are publicly available at

<https://www.myschool.edu.au/>

To find out more about *Our Students* contact [admissions@tlc.qld.edu.au](mailto:admissions@tlc.qld.edu.au)

**33**  
SOUTH COAST REGIONAL TEAMS

**594**  
PERFORMING ARTS STUDENTS

**34**  
SPORT WALL OF FAME (QLD/NATIONAL)

**306**  
PRIVATE ARTS TUITION STUDENTS

**72**  
HINTERLAND DISTRICT TEAMS

**35**  
ARTS EXCELLENCE

## Student Characteristics

- + Diverse cultural backgrounds



## Social Climate

- + Excellent pastoral care
- + Anti-bullying environment
- + Character and leadership development support programs



## Learning Experiences

### Christian Education

- + Regular school chapels
- + Class devotions
- + Christian studies



### Intensive Literacy

- + Years 1-5 (Intervention program)



### Performing Arts

- + Comprehensive co-curricular program with 35 instrumental, choral, drama and dance ensembles rehearsing every week
- + Free Year 2 Strings & Year 4 Band program
- + Instrumental, vocal & dance private tuition
- + Musical production P-12 with 350 students
- + Arts Excellence program



### Sport

- + 6 APS Premierships
- + 10 students selected in QLD Teams (School Sport Rep Pathway)
- + 55 students selected in South Coast Regional Teams
- + 72 students selected in Hinterland District Teams
- + 34 Trinity Sport Wall of Fame recipients (QLD or National Team)
- + QLD Rowing Championships - 2 Gold Medals, 3 Silver Medals, and 3 Bronze Medals; along with 24 A-Finals.
- + Competent involvement in external state – based sporting competitions:
  - Open Boys Basketball Team – Championship School of QLD Tournament
  - Junior Boys Basketball Team – Championship School of QLD Tournament
  - Under 13 & Under 15 Touch Football Teams – QLD All Schools Championships
  - Open Mixed Touch Football Team – QLD All Schools Championships
  - Year 6 Mixed Touch Football Team – Junior QLD All Schools Championships
  - Open Boys Volleyball Team – Senior All Schools QLD Championships
  - Junior Boys Volleyball Team – Junior All

### Languages

- + Japanese P-12
- + German 6-12
- + Chinese 6-9



### Camp

- + Year 3, 2-day camp
- + Years 4, 3-day camp
- + Year 5, 3-day camp
- + Years 7-9, 4-day outdoor camp
- + Year 10, 6-day expedition
- + Snow Tour & Kayak Expedition



# Our Staff



**108**  
WOMEN ON STAFF



**52**  
MEN ON STAFF




**0**  
TOTAL INDIGENOUS STAFF

**89**  
TOTAL TEACHING STAFF

**71**  
TOTAL NON-TEACHING STAFF

**100%**  
+ TEACHER REGISTRATION  
+ NON-TEACHING STAFF WITH BLUE CARD



**\$136,898**  
INVESTMENT IN PROFESSIONAL LEARNING (PL)

**76**  
PL DAYS ENGAGED WITH BY STAFF IN 2022

**94.4%**  
STAFF ATTENDANCE

**91.3%**  
2021-2022 STAFF RETENTION RATE

Level of Attainment	Number of Staff
Doctorate	3
Masters	33
Post Graduate Diploma/Certificate	36
Bachelor Degree	140
Diploma/Certificate	102

## Staff Learning

Professional Learning opportunities are provided for both teaching and non-teaching staff. The Staff Development Program has been compiled to include support and growth in the following three areas:



### Educational

- + Undertaking of the annual government legislated accountable training sessions and the Lutheran Church of Australia (LCA) mandated training sessions



### Theological

- + Participation in regular worship and spiritual development workshops
- + Staff Professional Development including units from the 'Connect' program
- + Encouragement for teaching staff to undertake the Graduate Certificate in Theology in Education



### Personal

- + Undertaking the development of a personal folio for Professional Development programs

To find out more about  
Our Staff contact  
[humanresources@tlc.qld.edu.au](mailto:humanresources@tlc.qld.edu.au)

# Our Community



Trinity Lutheran College understands the important role parents play in the education of their children. Without a supportive home environment, the capacity of schools to maximise each child’s learning is limited. When teachers, parents and the community work together to support each child, the child thrives.

There are many ways that parents can assist their children to be successful in their learning journey within Trinity Lutheran College.

## ✔ Voluntary Support

- + Classroom Help
- + Library Help
- + Fundraising with Foundation Events
- + Friend Raising with P&F Events
- + Parent Support Groups
- + Foundation Committee
- + Financial Gifts
- + College Council
- + Sport Coaches
- + Tuck Shop Services

## ✔ Class Support

- + Cohort Events
- + Principal and HoC Tours
- + Parent Information Evenings
- + P&F Events
- + Foundation Events
- + Sporting Carnivals
- + Assemblies/Special Services (ANZAC)
- + Sporting & Performing Arts Events
- + Outdoor Education (Kokoda)

## ✔ Communication

- + What’s on Weekly mailout sent bi-weekly
- + Year Level pages on Parent Portal
- + Email (Perf. Arts, Sports, teachers)
- + Principal’s Fortnightly Update
- + HoC Termly letters
- + Monthly Foundation Newsletter
- + Reflection Year Book
- + Social Media – Facebook, Facebook cohort pages, Instagram

## ✔ P&F Activities

- + Meetings held regularly to discuss ways to build community and provide resources

## ✔ Class Support

- + Sporting Program
- + Performing Arts Program
- + Reading Program
- + Excursions and Camps
- + Class Representative Program

## ✔ Funding

- + Find out more about Sources of School Funding at <https://www.myschool.edu.au>



**OVERALL STUDENT SATISFACTION\***

\*Quality Schools Survey results when averaged



**OVERALL PARENT SATISFACTION\***

\*Quality Schools Survey results when averaged



**OVERALL TEACHER SATISFACTION\***

\*Quality Schools Survey results when averaged

To find out more about *Our Community* contact [cr@tlc.qld.edu.au](mailto:cr@tlc.qld.edu.au)

# Our Graduates

**100%**  
SENIOR STATEMENT

**97%**  
QCE

**81%**  
ATAR ELIGIBLE

**36%**  
DIPLOMA QUALIFICATIONS

**88**  
VET CERT I – III QUALIFICATIONS

**75%**  
ATAR >62

**12.5%**  
ATAR >90

**100%**  
CHOSEN PATHWAY ACHIEVED

## Post School Destinations of Year 12 2022:



40%



12%



11%



3%



5%



4%

### Other Pathways

25%

Fields of Study	Offers
Creative Arts (Music, Graphic Design, Communication & Media)	2
Education	3
Engineering	6
Health	15
Information Technology	1
Management & Commerce	11
Natural & Physical Sciences	5
Society & Culture	17
Architecture & Building	1
Environmental Studies	1
<b>Total</b>	<b>75</b>



### Next Step Destination Survey 2022

- + Conducted in March – June 2023
- + Students participated online or via a computer-assisted telephone interview
- + 2022 results available in September 2023

**78%**  
STUDENTS APPLIED THROUGH QTAC

**80%**  
RECEIVED THEIR FIRST/ SECOND PREFERENCE

**93%**  
PARTICIPATION IN NEXT STEP SURVEY

Visit the [website](#) for more information about Next Steps