

Trinity Lutheran College

Annual Report 2022



Welcome. Trinity Lutheran College is an independent co-educational College for students from Preparatory to Year 12 which seeks to provide a quality Christian education in a caring environment.

DISCOVER MORE ABOUT OUR COLLEGE COMMUNITY

92%

OVERALL STUDENT
ATTENDANCE

100%

POST-SCHOOL
PATHWAY ACHIEVED



PARENT
SATISFACTION

100%

TEACHER
PARTICIPATION IN PD

Principal Dr. Tsae Wong | **Council Chair** Mr. Paul Kleinschmidt

Our Students


715

 FEMALE
STUDENTS

592

 MALE
STUDENTS

1307

 TOTAL
STUDENTS

2022 Attendance Rate (%) by Year Level*

Prep – Year 6

93	93	93	92	91	91	91
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PREP	YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5	YEAR 6
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Year 7 – Year 12

89	88	86	87	85	83	89%
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YEAR 7	YEAR 8	YEAR 9	YEAR 10	YEAR 11	YEAR 12	overall
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Retention Rate (%) Year 10 – Year 12

75	86	83	74	87	88
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2017	2018	2019	2020	2021	2022
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*The average student attendance rate. Student's attendance at Trinity Lutheran College is recorded each day. Parents/ caregivers are contacted if no advice/explanation has been given for a child's absence.

NAPLAN Results are publicly available at

<https://www.myschool.edu.au/>

To find out more about *Our Students*
contact admissions@tlc.qld.edu.au

33

 SOUTH COAST
REGIONAL
TEAMS

594

 PERFORMING
ARTS
STUDENTS

34

 SPORT WALL
OF FAME
(QLD/NATIONAL)

306

 PRIVATE ARTS
TUITION
STUDENTS

72

 HINTERLAND
DISTRICT
TEAMS

35

 ARTS
EXCELLENCE

Student Characteristics

- + Diverse cultural backgrounds



Social Climate

- + Excellent pastoral care
- + Anti-bullying environment
- + Character and leadership development support programs



Learning Experiences

Christian Education

- + Regular school chapels
- + Class devotions
- + Christian studies



Intensive Literacy

- + Years 1-5 (Intervention program)



Performing Arts

- + Comprehensive co-curricular program with 35 instrumental, choral, drama and dance ensembles rehearsing every week
- + Free Year 2 Strings & Year 4 Band program
- + Instrumental, vocal & dance private tuition
- + Musical production P-12 with 350 students
- + Arts Excellence program



Sport

- + 6 APS Premierships
- + 10 students selected in QLD Teams (School Sport Rep Pathway)
- + 55 students selected in South Coast Regional Teams
- + 72 students selected in Hinterland District Teams
- + 34 Trinity Sport Wall of Fame recipients (QLD or National Team)
- + QLD Rowing Championships - 2 Gold Medals, 3 Silver Medals, and 3 Bronze Medals; along with 24 A-Finals.
- + Competent involvement in external state – based sporting competitions:
 - Open Boys Basketball Team – Championship School of QLD Tournament
 - Junior Boys Basketball Team – Championship School of QLD Tournament
 - Under 13 & Under 15 Touch Football Teams – QLD All Schools Championships
 - Open Mixed Touch Football Team – QLD All Schools Championships
 - Year 6 Mixed Touch Football Team – Junior QLD All Schools Championships
 - Open Boys Volleyball Team – Senior All Schools QLD Championships
 - Junior Boys Volleyball Team – Junior All

Languages

- + Japanese P-12
- + German 6-12
- + Chinese 6-9



Camp

- + Year 3, 2-day camp
- + Years 4, 3-day camp
- + Year 5, 3-day camp
- + Years 7-9, 4-day outdoor camp
- + Year 10, 6-day expedition
- + Snow Tour & Kayak Expedition



Our Staff



108

WOMEN
ON STAFF



52

MEN
ON STAFF



0

TOTAL
INDIGENOUS STAFF

89

TOTAL
TEACHING STAFF

71

TOTAL NON-
TEACHING STAFF

100%

+ TEACHER REGISTRATION

+ NON-TEACHING STAFF WITH BLUE CARD



\$136,898

INVESTMENT IN
PROFESSIONAL
LEARNING (PL)

76

PL DAYS ENGAGED
WITH BY STAFF IN
2022

94.4%

STAFF
ATTENDANCE

91.3%

2021-2022 STAFF
RETENTION RATE

Level of Attainment	Number of Staff
Doctorate	3
Masters	33
Post Graduate Diploma/Certificate	36
Bachelor Degree	140
Diploma/Certificate	102

Staff Learning

Professional Learning opportunities are provided for both teaching and non-teaching staff. The Staff Development Program has been compiled to include support and growth in the following three areas:



Educational

- + Undertaking of the annual government legislated accountable training sessions and the Lutheran Church of Australia (LCA) mandated training sessions



Theological

- + Participation in regular worship and spiritual development workshops
- + Staff Professional Development including units from the 'Connect' program
- + Encouragement for teaching staff to undertake the Graduate Certificate in Theology in Education



Personal

- + Undertaking the development of a personal folio for Professional Development programs

To find out more about
Our Staff contact
humanresources@tlc.qld.edu.au

Our Community



Trinity Lutheran College understands the important role parents play in the education of their children. Without a supportive home environment, the capacity of schools to maximise each child's learning is limited. When teachers, parents and the community work together to support each child, the child thrives.

There are many ways that parents can assist their children to be successful in their learning journey within Trinity Lutheran College.

✓ Voluntary Support

- + Classroom Help
- + Library Help
- + Fundraising with Foundation Events
- + Friend Raising with P&F Events
- + Parent Support Groups
- + Foundation Committee
- + Financial Gifts
- + College Council
- + Sport Coaches
- + Tuck Shop Services

✓ Class Support

- + Cohort Events
- + Principal and HoC Tours
- + Parent Information Evenings
- + P&F Events
- + Foundation Events
- + Sporting Carnivals
- + Assemblies/Special Services (ANZAC)
- + Sporting & Performing Arts Events
- + Outdoor Education (Kokoda)

✓ Communication

- + What's on Weekly mailout sent bi-weekly
- + Year Level pages on Parent Portal
- + Email (Perf. Arts, Sports, teachers)
- + Principal's Fortnightly Update
- + HoC Termly letters
- + Monthly Foundation Newsletter
- + Reflection Year Book
- + Social Media – Facebook, Facebook cohort pages, Instagram

✓ P&F Activities

- + Meetings held regularly to discuss ways to build community and provide resources

✓ Class Support

- + Sporting Program
- + Performing Arts Program
- + Reading Program
- + Excursions and Camps
- + Class Representative Program

✓ Funding

- + Find out more about Sources of School Funding at <https://www.myschool.edu.au/>

To find out more about
Our Community
contact cr@tlc.qld.edu.au

Our Graduates

100%

SENIOR
STATEMENT

97%

QCE

81%

ATAR ELIGIBLE

36%

DIPLOMA
QUALIFICATIONS

88

VET CERT I – III
QUALIFICATIONS

75%

ATAR >62

12.5%

ATAR >90

100%

CHOSEN PATHWAY
ACHIEVED

Post School Destinations of Year 12 2022:



40%



12%



11%



3%



5%



4%

Other Pathways

25%

Fields of Study

Offers

Creative Arts (Music, Graphic Design,
Communication & Media)

2

Education

3

Engineering

6

Health

15

Information Technology

1

Management & Commerce

11

Natural & Physical Sciences

5

Society & Culture

17

Architecture & Building

1

Environmental Studies

1

Total

75



Next Step Destination Survey 2022

- + Conducted in March – June 2023
- + Students participated online or via a computer-assisted telephone interview
- + 2022 results available in September 2023

78%

STUDENTS APPLIED
THROUGH QTAC

80%

RECEIVED THEIR FIRST/
SECOND PREFERENCE

93%

PARTICIPATION IN
NEXT STEP SURVEYVisit the [website](#) for
more information about
Next Steps